New Horizon Capital

> 31<sup>st</sup> March 2025 New Horizon Capital Co., Ltd.

## Received the highest rating in PRI Reporting 2024 to further promote ESG

We are pleased to announce that New Horizon Capital Co., Ltd. (NHC) has received two "5 Stars" rating – the highest possible – in PRI\*1's (PRI Reporting 2024) annual evaluation.

PRI's annual evaluation is an important and globally recognized assessment of the progress of each signatory in the area of ESG investment. In this evaluation, NHC received the highest rating in the two out of three categories of investment activities: "Private Equity" and "Confidence Building." It also received high marks in the overall category of "Policy, Governance, and Strategy."

NHC signed the PRI in May 2016, becoming the only PRI signatory PE fund management company (GP) at that time with only Japan domestic LP investors. Signing the PRI voluntarily, regardless of external requests from leading foreign institutional investors, reflects the NHC members' strong belief that promoting meaningful investment is the fundamental value in PE investment.

Since its establishment, NHC has supported and developed both economic efficiency and social responsibility in each company and business. When considering investment in companies, whether small, medium or large in size, NHC has always assessed the company's social significance as well as its economic significance. We have also worked to promote ESG initiatives in unlisted and small and medium-sized enterprises (SMEs), even when they are not widely recognized in Japan, by sharing details about them in the Responsible Investment Report issued to our Limited Partners annually.

In recent years, we have identified "Reach new horizons with meaningful investments" as our purpose, and we have adopted a five-point philosophy\*2 in order to realize it. In addition, we have led the "ESG project" and have articulated guidelines for the ESG approach in each phase of investment, as well as promoting the company's materiality\*3. (<u>https://www.newhorizon.jp/investments</u>)

Currently, we have established the ESG Office and are working to realize and promote meaningful investments.

We believe that our high ratings reflect the accumulation of such efforts. Amid the urgent need to address social and global issues such as climate change, we will further strengthen and enhance our ESG initiatives as an organization, promote meaningful investments, think together with our portfolio companies, and take on the challenge of creating a brighter future for society.

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\*1 PRI: Abbreviation for Principles for Responsible Investment. Established in 2006 at the suggestion of the United Nations, it was initially popularized as the United Nations Principles for Responsible Investment (PRI). Principles that stipulate that environmental, social, and governance (ESG) issues should be reflected in the investment decision-making process.

\*2 NHC Philosophy 5 items: Considering the value of society as a whole, always affirming challenges and change, pursuing intentions and passions, continuing to struggle and run together, and contributing to more lives.

\*3 NHC Materiality 5 items: Creating industrial change and growth, protecting sustainable societies and livelihoods, preserving a beautiful global environment, providing rewarding workplaces, and enhancing governance.